



PROTECTION OF HEALTH, SAFETY AND ENVIRONMENT POLICY

The principal objective of the Health, Safety and Environment Management System (HSEMS) of Saunders International Limited is to identify, assess and eliminate or control all hazards that exist in the conduct of its activities; to prevent personal injury, damage to property or environment, actively encourage safe work practices and to conduct its activities in compliance with relevant Work Health and Safety and Protection of the Environment Statutes and Regulations of the State, Territory or region where work is being performed.

- The senior management of Saunders International Ltd is **committed** to ensuring the health and safety of all persons in the workplace and protecting the environment. To this end we require all employees to strictly adhere to the Saunders Health, Safety and Environment Management System and Procedures.

Senior Management is also committed to the continual improvement of the HSEMS.

- Line Management and Supervisors are required to be committed to all aspects of managing health, safety and environment issues in their areas of operation.
- The Health, Safety and Environmental Manager is responsible for, and has the authority to administer the Health, Safety and Environment Management System and is responsible to advise management on matters of Workplace Health, Safety and Environmental protection.
- All persons employed (and any sub-contractors or other persons involved with the operations of the Company) have a personal responsibility to the Company, their fellow workers and themselves to work safely. Sub-standard safety practices or conditions should be reported by employees to their Supervisor, Manager or the Health, Safety and Environment Manager.

To aid in the implementation of this Policy the Company will:-

- Provide safe systems of work
- Provide a safe and healthy working environment
- Identify, assess and eliminate or control hazards in the workplace
- Provide information and training on health, safety and environmental matters
- Consult and communicate with employees on matters concerning health, safety and the environment

Saunders recognize that nothing must compromise health, safety or the environment in the workplace and appropriate consideration must be given to determining a safe work method for each and every activity.

This Policy is subject to annual review to maintain its relevance.

21 Oct 2014

DATE



MANAGING DIRECTOR