

PROTECTION OF HEALTH, SAFETY AND ENVIRONMENT

Saunders International Ltd is committed to the safety, health and wellbeing of all persons accessing our facilities and work places, along with protection of our environment.

We integrate Health, Safety and Environmental responsibilities into all that we do.

To demonstrate our commitment to HSE, we:

- Provide a safe work environment
- Apply risk management strategies to identify hazards to people, and impacts on our environment and to apply appropriate controls
- Establish and implement safe work practices, procedures and systems
- Ensure all personnel have clearly defined and understood responsibilities and accountabilities
- Consult and communicate with our workers, clients and other interested parties to establish effective plans and systems for managing our activities
- Provide plant, equipment and materials that are safe to personnel and our environment when used as intended
- Provide instruction, information and supervision to ensure our workplace and work is safe
- Ensure compliance with all relevant HSE Legal and Regulatory requirements, company policies, standards and procedures
- Implement sustainable waste management strategies and take all steps to prevent pollution
- Manage HSE incidents and hazardous conditions consistently through early identification, notification, methodical investigation and sharing of learnings across the organization
- Reduce both human and financial costs of injuries through early intervention and rehabilitation support
- Measure and monitor our performance to improve the effectiveness of our HSE management systems
- Report publicly and annually on HSE performance, measured against objectives and targets
- Foster a culture that empowers our workers to act in a safe and responsible way

This policy applies to all Saunders International Ltd operations, activities and services.

24 January 2018

.....
DATE



.....
MARK BENSON

Managing Director & Chief Executive Officer