

## MODERN SLAVERY POLICY

*Saunders is committed to acting ethically in our business dealings and will implement controls to ensure modern slavery is not taking place anywhere in our business or those of our suppliers and contractors*

This policy sets out how Saunders International Limited (“Saunders”) will conduct business in a manner consistent with the International Bill of Human Rights and the International Labour Organisation Declaration of Fundamental Principles and Rights at Work.

Saunders is committed to eliminating modern slavery risks in our operations and supply chains by:

- Rejecting the use all forms of slavery, child or forced labour and we will not be complicit in human rights abuse by others.
- Respecting the right to a fair wage and respect freedom of association
- Undertaking due diligence processes in our third party and contracting supply chains to identify, prevent and mitigate adverse impacts of our activities.
- Embedding human rights principles in our procedural documents, including health, safety, employment conditions, equality, and environmental management
- Provide communication to staff on modern slavery risks and impacts.
- Ensuring investigations related to modern slavery matters are prompt and effective and if our investigations reveal any issues, we commit to taking appropriate action.

This Policy is communicated to all employees and subcontractors through the induction process, and by placement of this policy in workplaces, and applies to all activities undertaken by Saunders.

*This policy will be subject to biennial review to ensure it remains relevant, adequate and effective.*

A blue ink signature of Mark Benson, consisting of stylized initials and a surname.

**MARK BENSON**

**Managing Director & Chief Executive Officer**