

# HEALTH, SAFETY AND ENVIRONMENT POLICY

*Saunders is committed to Zero Harm. Our management systems and processes underpin our commitment to minimise health, safety or environmental impacts arising from our activities and services.*

Our corporate Health, Safety and Environment (HSE) Policy is based on following principles:

- Integrate health, safety and environment management requirements into the way we work and ensure that we comply with all relevant health safety and environment regulatory and other requirements
- Include health, safety and environment considerations in our business planning, decision making and asset management processes
- Apply risk management strategies to identify, effectively control, monitor and create awareness of risks that have the potential for harm to people and the environment
- Encourage personal responsibilities and accountabilities supported by the use of informed judgement and sound risk management techniques.
- Consult and work collaboratively with our stakeholders and the communities in which we operate
- Drive continuous improvement of our HSE performance by setting meaningful objectives and targets
- Set, measure, review, monitor and publish our HSE performance to demonstrate proactive processes that act to reduce the risk of harm to people, plant and the environment
- Implement sustainable management strategies to reduce waste and prevent pollution of our environment or that of our clients

We manage and continually challenge our Health, Safety and Environmental management system by internal review and by maintaining certification to ISO 45001:2018 and ISO 14001:2015

This Policy is communicated to all employees and subcontractors through the induction process and by placement in workplaces. It applies to all activities undertaken by Saunders.

*This policy will be subject to biennial review to ensure it remains relevant, adequate and effective.*



**MARK BENSON**  
*Managing Director & Chief Executive Officer*