

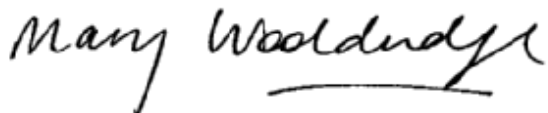
21 July 2025

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that the following organisations, as listed below, are **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2024-25 reporting period:

1. Saunders International Limited (ABN: 14050287431)
2. Saunders Piping Solutions Pty Limited (ABN: 93671976275)
3. Saunders Automation Pty Ltd (ABN: 92093758564)
4. Saunders Civilbuild Pty Ltd (ABN: 86617431562)

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer