

## MODERN SLAVERY POLICY

*Saunders is committed to acting ethically in our business dealings and the implementation and maintenance of controls to prevent modern slavery in our operations and supply chain*

This policy outlines Saunders International Limited (“Saunders”) commitment to preventing modern slavery in our operations and supply chain. Saunders recognises its responsibility to respect human rights and support ethical business practices consistent with the International Bill of Human Rights and the International Labour Organisation Declaration of Fundamental Principles and Rights at Work.

Saunders is committed to eliminating modern slavery risks in our operations and supply chains by:

- Rejecting the use all forms of slavery, child or forced labour and we will not be complicit in human rights abuse by others.
- Respecting the right to a fair wage and respect freedom of association
- Undertaking due diligence processes in our third party and contracting supply chains to identify, prevent and mitigate adverse impacts of our activities.
- Embedding human rights principles in our procedural documents, including health, safety, employment conditions, equality, and environmental management
- Provide communication to staff on modern slavery risks and impacts.
- Ensuring investigations related to modern slavery matters are prompt and effective and if our investigations reveal any issues, we commit to taking appropriate action.

This policy is communicated to all employees and subcontractors through the induction process and by placement in workplaces. It applies to all activities undertaken by Saunders.

*This policy will be subject to biennial review to ensure it remains relevant, adequate and effective.*



**ANGELO De ANGELIS**  
**Managing Director & Chief Executive Officer**